

**CODE OF ETHICS AND CONDUCT FOR ALL ATHLETIC COACHES, ADVISORS, AND ALL INDIVIDUALS WORKING IN SUPPORT OF CO- AND EXTRA-CURRICULAR ACTIVITIES**

Prior to any consideration of an appointment to any position(s), paid or non-paid, in the Fullerton Joint Union High School District (District) for the current school year at a District high school, all athletic coaches, advisors, and all individuals (hereinafter referred to as coach/advisor) working in support of co- and extra-curricular activities agree to abide by and behave in accordance with all District Board Policies and Regulations, all of California Interscholastic Federation-Southern Section (CIF-SS) rules, and all of the provisions of the Code of Ethics and Conduct below:

- Coach/advisor shall not begin rendering any services in either a paid or non-paid District position, (coach, advisor, scout musical accompanists, other support work, etc.), nor have any contact with any students nor participate as an advisor or coach in any meetings, practices, workouts, or contests until coach/advisor has been completely cleared to do so and informed of such clearance by the school administration of the school at which coach/advisor will serve. Coach/advisor shall not allow individuals who have not been cleared to participate in any way or function.
- When, at any time, coach/advisor becomes aware of information (even hearsay and rumor) that a coach, advisor, staff member, student, parent/guardian, volunteer, and/or community member may have violated or have any knowledge that any District Policy or Regulation and/or CIF-SS rule may have been violated, or coach/advisor may have knowledge that there is a violation of a District Policy or Regulation and/or CIF-SS rule by anyone associated with any CIF-SS high school, coach/advisor shall report the information immediately to the Principal of the school at which coach/advisor is serving.
- Coach/advisor shall only receive financial payment for any and all services related to duties and responsibilities of the position to which coach/advisor has been assigned from the District or ASB of the school at which coach/advisor serves for the actual services and for the time frame as specified on the personnel requisition.
- Coach/advisor will not allow any student to participate in practices or contests before, during or after school, including weekends and holidays, unless the student has been properly cleared to participate by the school administration and the coach/advisor shall keep the clearance card in their possession at all times during practices and contests, if required.
- All funds raised or donated to support the activity with which coach/advisor is involved shall be managed according to all District, legal, and financial audit regulations. Coach/advisor shall not be a signatory on any financial account used to manage funds that will be donated and/or used to support a school-sponsored activity.
- Coach/advisor shall always provide complete, accurate, and truthful information to the school administration regarding any and all aspects of the program(s) about which coach/advisor has or should have any and all knowledge and information.
- Coach/advisor agrees to comply with all of the District Policies and Regulations and CIF-SS rules regarding student eligibility for participation in school activities and interscholastic contests, if required, including, but not limited to, the following:

Fullerton Joint Union High School District  
**AR 4222.1(b)**

- Students must maintain at least a 2.0 GPA and earn 25 units during each grading period.
- Students can only practice and participate in school activities of the school at which the student is properly registered, actually attending, and/or cleared to participate by the school administration.
- Students must meet the following CIF rules: age, residency, and will have attended no more than eight semesters to participate in interscholastic athletics.

The coach/advisor shall sign the Code of Ethics and Conduct for All Athletic Coaches, Advisors, and All Individuals Working in Support of Co-and Extra-Curricular Activities form (as attached) to acknowledge that coach/advisor has read, understands, and agrees to fully comply with all District Policies and Regulations, CIF-SS rules, and the Code of Ethics and Conduct. The Code of Ethics and Conduct form will be signed annually. Coach/advisor further acknowledges and fully understands that failure on their part to adhere to and conduct themselves within any and all District Policies and Regulations, CIF-SS rules, and the Code of Ethics and Conduct may lead to disciplinary action against said coach/advisor, including dismissal from the coaching/advisor/support position(s) to which they have been assigned.

**Fullerton Joint Union High School District**

**Code of Ethics and Conduct for All Athletic Coaches, Advisors, and All Individuals  
Working in Support of Co-and Extra-Curricular Activities**

Prior to any consideration of an appointment to any position(s), paid or non-paid, in the Fullerton Joint Union High School District (District) for the \_\_\_\_\_ school year at \_\_\_\_\_ High School, I agree to abide by and behave in accordance with all District Board Policies and Regulations, all of California Interscholastic Federation-Southern Section (CIF-SS) rules, and all of the provisions of the Code of Ethics and Conduct below:

- I shall not begin rendering any services in either a paid or non-paid District position, where direct services are provided to students, nor have any contact with any students nor participate as an advisor or coach in any meetings, practices, workouts, or contests until I have been completely cleared to do so and informed of such clearance by the school administration of the school, or their official representative, at which I will serve. Head coaches and advisors shall not allow individuals who have not been cleared to participate in any way or function.
- If I become aware of any information that any individual associated with an athletic team, club or organization has violated District Policy or Regulations and/ or CIF-SS rule may have been violated I will report it immediately to the Athletic Director/advisor. It is the responsibility of the Athletic Director/advisor to investigate and report appropriate information to the APSA and or the Principal for further action.
- I shall only receive financial payment for any and all services related to duties and responsibilities of the position to which I have been assigned from the District or ASB of the school at which I serve for the actual services and for the time frame as specified on the personnel requisition.
- I will not allow any student to participate in practices or contests before, during or after school, including weekends and holidays, unless the student has been properly cleared to participate by the school administration and I have/maintain the clearance card in my possession at all times during practices and contests.
- All funds raised or donated to support the activity with which I am involved shall be managed according to all District, legal and financial audit regulations. As an employee or volunteer of the Fullerton Joint Union High School District I shall not be a signatory on any financial account used to manage funds that will be donated and /or used to support a school-sponsored activity outside of ASB accounts.
- I shall always provide complete, accurate, and truthful information to the school administration regarding any and all aspects of the programs(s) about which I have knowledge and/or information.
- I agree to comply with all of the District Policies and Regulations and CIF-SS rules regarding student eligibility for participation in school activities and interscholastic contests as specified, including, but not limited to, the following:
  - Students must maintain at least a 2.0 GPA and earn 25 units at the semester grading periods and 2.0 and passing a minimum of 25 units at the quarter grading periods.
  - Students can only practice and participate in school activities of the school at which the student is properly registered, actually attending and/or has been cleared to participate by the school administration. In the few sports and activities where teams combine to practice, such as wrestling during CIF and Masters competitions, CIF and District criteria will be followed.
  - Students must meet the following CIF rules: age, residency, and will have attended no more than eight semesters to participate in interscholastic athletics.

My signature below acknowledges that I have read, understand, and agree to fully comply with all District Policies and Regulations, CIF-SS rules and the Code of Ethics and Conduct. I further acknowledge and fully understand that failure on my part to adhere to and conduct myself within any and all District Policies and Regulations, CIF-SS rules, and the Code of Ethics and Conduct may lead to disciplinary action against me, including dismissal from the coaching/advisory/support position(s) to which I have been assigned.

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Signature

03/22/2010

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Printed Name

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Date